



Our commitment to

equality and diversity

Northumberland PRU seeks and works to create an environment for staff and everyone associated with the school that respects individuals and values differences.

We will achieve this by:

- **Building** a staff body that reflects the diversity of the school population at all levels of our organisation.
- **Providing** an environment which is supportive, fair, and free from discrimination.
- **Ensuring** that our school is accessible and responsive to the needs of the diverse community in which we serve.
- **Tackling** direct and indirect discrimination wherever we find it.
- **Treating** others with fairness and respect.
- **Proactively** extending our services to under-represented communities across Northumberland County.
- **Ensuring** that equality and diversity issues are positively incorporated into our work and practice.
- **Working** in partnership where this will enhance our ability to reach out to excluded/marginalised groups, or those which can find it difficult to engage.