

## REGISTER OF GOVERNOR/STAFF INTERESTS 2019

### Northumberland Pupil Referral Unit

From September 2015, Governing Bodies are required to publish, on their website, information about their governors:

Name & Category	Appointing Body	Terms of Office	Committees & % attended		Official responsibility	Financial Interest	Non-Financial Interest
Bill Humphrey Community Member	Members	01/09/2011 to 31/08/2019	Resources Standards	86%	Chair	None declared	
Tom Dexter Headteacher	By virtue of position	01/10/2007	Standards Resources	100%		None declared	Governor at Cleasewell Hill School, Hillcrest School, Choppington Primary School
Jeanette Gadsby Community Member	Members	08/07/2014 to 07/07/2018	Resources (Chair)	100%			
Andrea Mead Community Member	Members	01/09/2015 to 08/10/2019	Standards (Acting Chair)	86%		None declared	Headteacher Governor at Hillcrest School
Richard Bishopp Authority Member	Local Authority	02/10/2017 to 02/10/2021	Standards Resources	100%			Governor at Northumberland Church of England Academy Trust
Andrea Teasdale Parent Member	Parents	10/02/2015 to 09/02/2019	Resources	100%		None declared	None declared
Alan Carrick Authority Member	Members	04/10/2016 to 08/10/2019	Resources	25%			
Wayne Daley Authority Member	Local Authority	To 15/11/2021	Resources	25%			
Daniel Nelson Community Member	Members	15/05/2018 to 14/05/2020	Standards	100%			Headteacher Governor at Choppington Primary School
Lucy Richardson Community Member	Members	To 08/10/2019	Standards	25%			
Lauren Share Staff Member	Members	To 06/02/2022	Standards	100%			

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.